

2015 16 Annual Report of the Promotion, Tenure, and Post Tenure Review Committee
Submitted by Barry Monk, 2015 16 Chair

The Promotion, Tenure, and Post Tenure Review (PTPTR) Committee held its first meeting in September, did a substantial amount of work electronically throughout the fall and early part of the spring, and held another meeting with 9 faculty members.

The committee made a proposal to Faculty Senate to change how the PTPTR Committee is structured – specifically proposing that the PTPTR committee be comprised of approximately 15 members: 10 faculty at the rank of Professor and 5 faculty at the rank of Associate Professor, with at least 3 years of service at that rank.

The committee made a proposal to Faculty Senate to require that any faculty member serving on the PTPTR Committee, any promotion/tenure subcommittee, or any post tenure review committee must have at least five years of service at Middle Georgia State University.

The committee made a proposal for a promotion procedure for Lecturers to Senior Lecturers, a process which affords these faculty some level of tenure like protection in the case of non-reappointment.

The committee also carefully considered University System of Georgia language concerning tenure at universities. The language at issue states that “tenure requires the terminal degree in the discipline or its equivalent in training, ability, and/or experience.” The PTPTR Committee passed a resolution stating that at Middle Georgia State University, “equivalent in training, ability, and/or experience” should be inclusive of faculty with Master’s degrees or their equivalent. That was the unanimous opinion of the 2015 16 PTPTR Committee that Master’s degree faculty are eligible for tenure at Middle Georgia State University.

The chair of the 2016 17 PTPTR Committee is John Trimboli.