



# MIDDLE GEORGIA STATE UNIVERSITY STATUTES

[Effective August 1, 2020]

[Modified August 1, 2021]



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**Section 1.03 Degrees and Certificates Offered by the University**

The University is authorized by the Board of Regents to confer upon those candidates who have successfully completed the prescribed course of study certificates and the degrees of Associate of Science, Associate of Applied Science, Associate of Arts, Bachelor of Science, Bachelor of Applied Science, Bachelor of Arts, Master’s degrees, Doctoral degrees and such other degrees as may be established by the University and approved by the Board of Regents. SACSCOC authorized the University to offer a Doctor of Science in December 2020.

**Section 1.04 Satellite Campuses and Off-Site Courses**

The University offers educational opportunities and degree programs on the following campuses: Cochran, Dublin, Eastman, Warner Robins, and Trilith Studio Stages. Credit courses with limited enrollment may be offered in cooperation with area high schools and businesses.

**Article II. The President**

**Section 2.01 Appointment**

The Board of Regents, through the Chancellor of the University System, appoints the President. The President is responsible to the Chancellor for the operation and management of the University and for the execution of all directives of the Board and the Chancellor.

**Section 2.02 Powers and Authority**

As prescribed by Board of Regents policies, the President shall (i) be the executive head of the University and all of its departments, (ii) be the ex officio chair of the faculty and shall preside at meetings of the faculty, (iii) be responsible for the appointment of faculty members and administrative employees of each institution, and (iv) have authority to execute, accept or deliver, on behalf of the Board, certain research, settlement, service, and reciprocal law enforcement emergency agreements affecting his/her institution (see section 2.5 of the Policy Manual of the Board of Regents).

**Article III. The Administrative Officers**

**Section 3.01 Administrative Officers**

The administrative officers of the University, hereafter referred to as the Officers of the University, shall be the President, the Provost, the Executive Vice President of Finance and Operations, the Chief of Staff, the Vice President of University Advancement, the Vice President for Student Affairs, the Vice President for Enrollment Management, the Chief Information Officer, and the University Counsel. These officers may have faculty status as delineated by the Board of Regents (*Policy Manual of the Board of Regents* 3.2.1.2).

## **Section 3.02 Appointment of Administrative**

Committee, Chair of the Intellectual Property Committee, and Chair of the Title IX Committee.

**(i) Special Assistant**



Behavioral Sciences, and the School of Health & Natural Sciences. Additional schools and departments may be created upon the recommendation of the President.

**(a) Deans of the Schools**

(i) ***Initial Appointment of Tenure Track Faculty***

Recommendations for appointment of tenure track faculty shall be consistent with Southern Association of Colleges and Schools' requirements for institutional accreditation and shall be based upon evidence of successful teaching, scholarship, professional development, service, and desirable personal qualities judged on the basis of interviews, complete biographical data, transcripts, and recommendations (*Policy Manual of the Board of Regents* 8.3.1.2).

Initial appointments for new tenure track faculty shall normally be at the rank of Assistant



Part-time faculty are ineligible for tenure and, unless otherwise specified, have no work load obligations other than teaching and teaching related responsibilities.

The faculty member may respond in writing to the evaluation; in this case, the response is attached to the evaluation. The evaluator shall acknowledge the receipt of this response in writing and note any changes in the annual evaluation made as a result of either the conference or the faculty member's written response.

The faculty member who has written a response and feels that the final annual evaluation by the evaluator is still inaccurate or detrimental may file a written request that the Provost review the evaluation and the response. A written summary of that review shall be furnished to the faculty member and to the evaluator by the Provost.

~~The results of the annual evaluation shall be reflected in the annual salary recommendations.~~

**(iii) *Pre-Tenure Review***

The goal of pre-tenure review is to promote faculty development by providing probationary faculty an opportunity for a more in-depth, formative review than is provided by the annual faculty evaluation. Pre-tenure review is a formal step in the continuous evaluation of faculty performance. Pre-tenure review is part of an integrated system of pre-tenure, promotion and tenure, and post-tenure review.

Pre-

the ongoing development of the faculty member. A list of required materials and the process for submitting them is delineated in the Faculty Handbook.

Post-tenure review ensures that all tenured faculty are reviewed periodically in order to enhance and reward performance. This periodic review excludes the following administrative officers, even if they are tenured: President, Provost, vice-presidents, and associate vice-presidents. It also excludes school deans, associate or assistant deans, and department chairs, since the majority of their work is administrative.

Post-tenure review shall begin five years after the award of tenure and shall continue at five-year intervals unless interrupted by an additional review for promotion or other personnel action. The five-year interval commences after such a promotion or other personnel action. A faculty member who is on leave during the scheduled post-tenure review year would ordinarily be reviewed the year of return.

If the faculty member does not accept the post-tenure review findings, further appeal shall follow the university's normal grievance procedures. He or she shall follow the same route of appeal described above in (iii).

#### **Section 4.04 Academic Freedom**



curriculum and recommend to the President necessary policies and practices in support of the mission of the University. Faculty Senate's areas of jurisdiction are the academic program, teaching faculty, student affairs, student admission and retention, academic regulations, educational materials, and other related matters.

**(b) Representation**

The Faculty Senate is composed of members of the full-time faculty elected by their respective academic units. Each department or school, if a school does not have departments, will be represented by one representative for every ten full-time faculty members, rounded to the nearest whole number. For purposes of representation on Faculty Senate and committees, departments of fewer than ten full-time faculty members may be grouped together within their school and represented by one representative for every ten full-time faculty members, rounded to the nearest whole number.

The Faculty Senate also includes the following ex-officio members: The President of the



Department of Nursing (SoHNS); Department of Rehabilitation Sciences and Respiratory Therapy (SoHNS)	B
At-Large (one from each campus)	B

Group A: Senators (Elections during even spring semester years)  
Group B: Senators (Elections during odd spring semester years)

Senators will serve two-year terms, which will commence on July 1, immediately following the spring election for their assigned group and last until June 30 of the second year after their election.

**(c) Officers**

Following the election of senators, the senate shall choose officers, which also occurs in spring semester. Elected officers include the Senate Chair, Vice-Chair, Recorder, and a Parliamentarian. Officers will serve one-year terms, which commence on July 1 immediately following the spring election and will last until June 30 of the following year. There will be no limit on the number of terms a senator may serve, nor any limit on the number of terms a senator may serve as an officer.

**(d) Standing Committees**

Members of standing committees shall be taken from the Corps of Instruction, the officers of the University and administrative staff, the staff as represented by the Staff Council, and the student body. Committee members receive their appointments from the University President based upon recommendations from Faculty Senate Executive Committee. Student members are nominated to Executive Committee by the Student Government Association through the Office of Student Affairs. Student members are appointed for a period of one year, but may be reappointed for a second year.

Faculty members are appointed or elected for a period of two years. Appointments shall be arranged so that approximately fifty percent of committee members are retained each year. There will be no

submitted to the Senate for review and approval. Other items are forwarded to the Office of the Provost for review and approval.

**(ii) *Academic Quality Committee***

The Academic Quality Committee shall discuss, analyze and recommend action on matters related to MGA's instructional practices, including but not limited to, the core curriculum, course evaluations, face-to-face and online classrooms, strategies for retention, progression, and graduation, potential areas of curricular growth and development, and overarching academic standards.

**(iii) *Diversity Committee***

The Diversity Committee shall assist in encouraging and nurturing a campus climate that reflects MGA's commitment to diversity and inclusion. The committee will upho

(v) *Faculty Affairs Committee*

The Faculty Affairs Committee shall, except where policies of the Board of Regents conflict or as otherwise provided in these

plan; and utilize assessment tools to measure the effectiveness of the implementation.

(x) ***Student Academic Enhancement Committee***

The Student Academic Enhancement Committee shall review current programs and recommend future opportunities for student academic engagement outside the classroom. This committee will review the university's comprehensive

Executive Committee by the Student Government Association through the Office of Student Affairs. Student members are appointed for a period of one year but may be reappointed for a second year. The President himself shall be an ex-officio (non-voting) member of all boards.

**(i) *Campus Safety Board***

The Campus Safety Board shall review the Annual Security and Fire Safety Report and make recommendations to improve overall campus safety. The Campus Safety Board will also discuss all matters related to safety, both in physical spaces and online, including the classroom, student activities, residence life, grounds, risk management, emergency planning, and to surface streets providing access to the University.

**(ii) *Faculty Development Board***

The Faculty Development Board shall coordinate a program of development opportunities within disciplines and

(vi) *Student Fees Board*

The Student Fees Board oversees and manages the allocation of all mandatory fees requiring review by the University System of Georgia.of Georgia.







